Cub Scout Pack 220 Bylaws

Charter Organization: Lee's Summit Christian Church
Charter Date: 1937
City & State: Lee's Summit, Missouri (Jackson County)
Council: Heart of America
District: Three Trails

ARTICLE 1: PURPOSE OF CUB SCOUTING: The purpose is to provide an effective educational program designed to train in the responsibilities of practicing citizenship, providing growth in moral strength and character, and to enhance the development of physical, mental, and emotional fitness.

ARTICLE 2: CHARTER: Pack 220 is chartered by the Lee's Summit Christian Church. The chartered organization provides a suitable meeting place and facilities for Pack meetings, adult leadership, supervision, and opportunities for a healthy Scouting life for the Scouts under its care.

ARTICLE 3: CUB SCOUT COMMITTEE/LEADER ORGANIZATION: The voting members of this organization shall consist of the Pack Secretary, Treasurer, Pack Advancement Chair, Positioned Committee Members and Committee Members at Large. The Committee Chair will only cast a vote in order to break a tie. The duties of the Committee Organization shall consist of the usual duties pertaining to these offices as written in the BSA Cub Scout Leader Book.

ARTICLE 4: MEMBERSHIP: Pack 220 is open to all boys and girls in K - 5th grade. It is the policy of the Pack to encourage a Scout to maintain an active interest in their religious preference. No Scouts will be turned away because of financial hardship. However, Den member limits will be voted on each year at the planning meeting. If a Den is at the limit, it is up to the discretion of the Den Leader and Cub master, together, to accept an additional Scout; or a Parent/ Guardian will have to be willing to become a registered leader by completing training for another Den to open. Once a Scout and their family have attended two meetings/ functions, they need to decide to join the Pack or not.

> SECTION 1: ALL parents/guardians and adult family members attending Den meetings, events, campouts are REQUIRED to complete the Youth Protection Training (YPT) when joining the Pack, and continuing to renew the training each year as long as they are members. This is for the protection of our youth. Once completed, the completion certificate can be given to your Den Leader, the Cub Master or the Committee Chair.

ARTICLE 5: TRANSFER: Transfers will be accepted on the same basis as new Cub Scouts. It is particularly important that transferring Cub Scouts obtain missing Rank/Achievements earned prior to joining our Pack, transfer papers or other documents from their old Pack, which will certify the record of advancement so that proper credit can be given. Pack 220 will not purchase Rank/Achievements earned from the prior Pack, however, we will order it and award it if the Parent/Guardian provides payment for it.

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ARTICLE 6: ATTENDANCE: All Cub Scouts and their parents are encouraged to support their Den and Pack through active participation in Den and Pack activities. At least one parent/guardian needs to join their scout at Den meetings and events. The entire family is welcome at Pack meetings and many outings are intended for the families.

SECTION 1: Our pack is not a “drop off” unit for the ranks of Lions to Bears. Per BSA guidelines, Lions and Tiger parents/guardians MUST sit with their child at all meetings and events. Wolves and Bears parent/guardian MUST stay in the facility during all meetings and events. Webelos and Arrow of Light parents/guardians presence is up to the discretion of your Den Leader.

ARTICLE 7: DENS: As mentioned in Article 4, Den member limits are voted on each year and new members are up to the discretion of the Den Leader and Cub master. Preferably Dens are kept to no more than 8-10 Scouts per den. The goal of the Pack is for your Scout to be able to follow the Cub Scout motto: "DO YOUR BEST”. If at any time during the Scout year a parent feels there is a problem within the den, the following steps should be taken:

1. If possible, discuss the problem with the person (s) involved. If it is another person in the Den, contact the Den Leader first.
2. If the problem is with the Den Leader or Assistant Den Leader, meet with that person if at all possible.
3. If the problem is not resolved or if you are not comfortable talking with the Den Leader or Assistant(s), contact the Cub master, Assistant Cub master, or Pack Committee Chair. If you do not contact the Cub master directly, the person you talk to will notify the Cub master.
4. Whenever possible, a meeting of all parties involved will be held in order to resolve the issue.

ARTICLE 8: CONDUCT: All Cub Scouts are expected to behave themselves at all meetings and outings. Before, during and after meetings, NO Scout OR child will be allowed outside the Church without adult supervision. Scouts shall remain in designated meeting areas only while inside the Church. Disruptive behavior, running around, fighting, and use of bad language are some examples of behavior which will not be tolerated at Den meetings, Pack meetings or outings. Families/Guardians and any siblings or guests will also adhere to the conduct rules and the following sections will apply to adults/siblings as well. On those rare occasions when discipline is necessary, the following action will be taken along with documentation, with the exception of bodily harm:

SECTION 1: Verbal Reprimand: The Den leader or Assistant will take the Scout out of the activity and talk with them about what they have done wrong. The Scout will then rejoin the activity.

SECTION 2: Time Out: The Scout will again be taken out of the activity and spoken to but they will not be allowed to rejoin the group or complete the particular project or activity. They can rejoin when they move onto the next activity.

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SECTION 3: Call the Parent: If the Scout does not correct the behavior, parents will be asked to take them home immediately. If a parent is not present, the scout will call them to come immediately to pick them up.

SECTION 4: If the conduct is done by a parent/guardian, sibling or guest, and the first and second warning was not heeded, they will be asked to leave the event with their scout. If the behavior becomes a pattern, it will be voted on by the Committee to remove the Scout and/or family permanently from Pack 220.

*** IF A SCOUT, SIBLING, ADULT, FAMILY MEMBER/GUEST CAUSES ANYONE ANY TYPE OF BODILY HARM (Including, but not limited to; Spitting, hitting, throwing an object at someone, etc.) THEY WILL BE ASKED TO LEAVE THAT EVENT IMMEDIATELY!!! ***

ARTICLE 9: FAMILY/PARENT RESPONSIBILITIES: Cub Scouting gives families an opportunity to spend quality time together. It is the leader's role to provide interest, skill and time in developing a good program. The family provides help and support for the Den and Pack. Families can help in many different ways. Some of the examples of family involvement include:

- Working with their Cub Scout on achievements and electives outside of Den meetings.
- Attending the Den and Pack meetings with their Cub Scout.
- Helping at occasional den meetings on a specific project or an activity.
- Assisting with the Den outings.

ARTICLE 10: UNIFORM: Blue and Gold are the Cub Scout colors. They have special meaning: The blue stands for truth and spirituality, steadfast loyalty, and the sky above. The gold stands for warm sunlight, good cheer and happiness. Webelos have the option of wearing the blue or the khaki colored shirt.

SECTION 1: MINIMUM REQUIREMENTS: The minimum Class A uniform requirement for Pack 220 is a uniform shirt, and neckerchief with slide. A belt is recommended for displaying the current rank awards, (does not have to be an official BSA belt). Pack 220 also has pack T-Shirts, that are available for purchase when the bulk order is placed in the fall. If another bulk order is needed, it will be voted on by the Committee.

SECTION 2: COLORS BY RANK: Lion Cubs wear the Lion T-shirt, Tiger Cubs wear an orange scarf. Wolf Cubs wear a red scarf, Bears a blue scarf, and the Webelos/AOL wear a blue, green, red and gold plaid scarf. Webelos also wear "colors" on their right sleeve where they wear the activity pins they earn.

SECTION 3: UNIFORM: A Scout is expected to wear the uniform clean and neat. For Pack meetings and formal events, Scouts are expected to wear their Class A uniform. For Den meetings and other events, they are expected to wear their Class A unless otherwise designated by their Den Leader.

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ARTICLE 11: MEETINGS:

SECTION 1: DEN MEETINGS: Den meetings are generally held on the 1st and 3rd Mondays each month. Parents are asked to attend with their Scouts. Den meetings are planned and run by the Den Leader with the help of an Assistant Den Leader(s), along with any Den Chiefs assigned to that Den.

SECTION 2: PACK MEETING: Pack meetings are generally held on the 4th Tuesday of each month at the LSCC starting at 7:00 p.m. The entire family is encouraged to attend the Pack meeting and support the Cub Scouts in their advancement. The Pack meeting program includes opening and closing ceremonies, recognition of Scouts who have earned awards, presentation of skits or activity by that month's designated Den. The Pack meeting is planned and is led by the Cub master with the help of other adult Pack Leaders.

SECTION 3: PACK COMMITTEE MEETING: Meetings are normally held once a month on the second Monday starting at 7:00 p.m. The location is at the LSCC unless otherwise designated by the Committee Chair. This meeting is open to all members of Pack 220. The meetings are important to the successful operation of the Pack in that it is a group of adults who manage such things as record keeping, finance, leadership, and registration. The adults include the Committee, Den Leaders, parents/guardians and District Representative(s). Voting members are outlined in Article 3.

ARTICLE 12: ADVANCEMENT: The Pack 220 Cub Scout Program has six ranks: Lions, Tigers, Wolf, Bear, Webelos and Arrow of Light.

SECTION 1: BOBCAT: For Tiger ranks and above a Scout's first step after registering, is to pass the Bobcat requirements. When a Scout has learned these things they are eligible to receive their Bobcat badge at a Pack Ceremony. They THEN begin working on the rank for their grade or age. They cannot work on their rank UNTIL they earned their Bobcat.

SECTION 2: LION CUB: A Scout who is in Kindergarten (or 5 years old by the start of the school year) and registered with their adult parent as a member of the Lion Cub Den.

SECTION 3: TIGER CUB: The Tiger ranks is for Scouts who are in first grade (or are 6 years old by the start of school year) and registered with their adult parent as a member of a Tiger Cub Den.

SECTION 4: WOLF: The Wolf rank is for Scouts who are in second grade (or are 7 years old by the start of school year).

SECTION 5: BEAR: The Bear rank is for Scouts who are in third grade (or are 8 years old by the start of school year).

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SECTION 6: WEBELOS/WEBELOS 1: The Webelos badge is for Scouts who are in fourth grade (or are 9 years old by the start of school year).

SECTION 7: ARROWS OF LIGHT/WEBELOS 2 are in fifth grade (or are 10 years old by the start of school year). Earning the Arrow of Light Award tells everyone that you are ready to cross over to the Troop level.

ARTICLE 13: PETS/ANIMALS: Pets/Animals are not permitted at any Scouting or Family event unless prior permission is given by the Committee. This includes Emotional Support Animals. The only exception would be a Service Dog that must be trained to perform specific tasks that aid in a disability as dictated under the Americans with Disabilities Act (ADA). Please note if permission is granted for a pet/animal to be at an event, or a Service Dog is in attendance, ALL liability is accepted by the handler.

ARTICLE 14: FINANCES: Pack 220 is funded primarily by the efforts of our Cub Scouts and their families through fundraising events. Fundraisers will be necessary at the discretion of the Committee.

SECTION 1: Instead of dues, Pack 220 has opted to collect a material fee upon initial membership and yearly thereafter. The amount of this material fee is set by the Committee based on budgetary requirements in a given Scout year. This fee covers the costs of rank required awards and pinewood derby cars.

SECTION 2: In the event that the Pack does not have adequate funding to participate in a given event or events, said event might be (1) canceled or (2) parent(s)/guardian(s) may be asked to pay a portion of the fee required to participate in said event.

ARTICLE 15: DISCLOSURE: If any of these bylaws are in violation of BSA state or federal rules and regulations, then the appropriate rules or regulations will preside over the by-laws. These bylaws can be amended by majority vote of the Pack Committee with notice given at the prior 2 Pack Meetings.

I acknowledge that I have read and received a copy of Cub Scout Pack 220 Bylaws. I understand and agree to abide by these Bylaws.

Scout(s) Name: _____

Parent/Guardian Printed Name: _____

Parent/Guardian Signature: _____ Date: _____

Parent/Guardian Printed Name: _____

Parent/Guardian Signature: _____ Date: _____